

[Start \[C.H.\]](#)

Date: Mon, 05 Mar 2007 14:16:23 +0800 (HKT)
From: Josephine Wong <sojowong@ust.hk>
Subject: Academic Review Committee - Spring 2007
To: Academic Review Committee -- Prof Barry Sautman <sobarrys@ust.hk>, Prof Carsten Holz <socholz@ust.hk>, Prof Gerald Patchell <sopatch@ust.hk>, Prof Yimin Lin <y.lin@ust.hk>, Prof Ngai Pun <sonpun@ust.hk>
Cc: Prof Erik Baark <sobaark@ust.hk>

Dear Academic Review Committee members,

Please find below email from our Acting Head for your kind attention.

Best,

Josephine

----- Forwarded message -----
Date: Mon, 05 Mar 2007 13:12:40 +0800
From: Erik Baark <sobaark@ust.hk>
To: Josephine Wong <sojowong@ust.hk>
Subject: Academic Review Committee

Dear Yi-min, Carsten, Jerry, Barry and Pun Ngai,

This semester there are three SOSC Faculty Members who have submitted applications for review to me. I am grateful to you as Chair and members of the Academic Review Committee for undertaking the vital task of conducting a review for the Division. The review cases include:

Prof Yun Chung CHEN to be reviewed for re-appointment on a 2nd 3-year contract. I would like to request that the committee provides a report with recommendations for Prof Chen to me by Monday 16 April 2007.

Prof Xiaogang WU and Prof Michelle YIK to be reviewed for substantiation and promotion to Associate Professor. In order to follow the university's timetable for substantiation review (please see attached document), I need to receive the committee's recommendation report by 15 July 2007.

The applications and dossiers of all three candidates are deposited in Josephine's office. Also, you could ask Josephine for help in arranging your committee meetings. Other relevant materials that also can be obtained from Josephine are:

- 1) A To-Do-Checklist for the Department Head/Department Committee
- 2) Re-allocation of vacant positions
- 3) Guidelines on Confidentiality in Academic Review

Thanks, and best wishes,

Erik

[Attachment on review timetable \[omitted\]](#)

As I recall, the chair of the academic review committee told me in the late afternoon / evening of 5 March, in person in the corridor of the division, that we will have a committee meeting at a certain date (day, time), that I do not recall.

Date: Tue, 06 Mar 2007 11:29:04 +0800

To: sobaark@ust.hk, soalvin@ust.hk

From: "Carsten A. Holz" <socholz@ust.hk>

Subject: div. acad. review committee

Cc: Y.Lin@ust.hk, sonpun@ust.hk, sopatch@ust.hk, sobarrys@ust.hk, sojowong@ust.hk, socholz@ust.hk

Dear Erik,

an academic review committee meeting was called last night for today, on the cases of Xiaogang, Yun Chung, and Michelle.

I cannot evaluate Michelle and therefore will not review her case. This goes back to Cecilia's evaluation several years ago, in which I took part, and after which I decided that I would not again do a review that I am not qualified to do. I cannot personally evaluate Michelle's research, nor the choice / quality of external reviewers.

I do not feel qualified to properly review Xiaogang and Yun Chung, but am willing to go along in these two cases because I have at least an inkling of their fields.

It's fine with me to completely remove me from the review committee.

--- Presumably we will have the merit review job coming up later this semester. I will not take part in that evaluation.

This is again a decision made earlier, after the last round. I am unable to rank all faculty's research (which is what the point scheme does) in a fair manner. I have severe reservations about the teaching evaluation that occurs as part of the merit review which, for the sake of brevity, I don't expand on at this point.

Regards,
Carsten

Date: Tue, 06 Mar 2007 11:40:54 +0800

From: Erik Baark <sobaark@ust.hk>

Subject: Re: div. acad. review committee

To: "Carsten A. Holz" <socholz@ust.hk>, soalvin@ust.hk

Cc: Y.Lin@ust.hk, sonpun@ust.hk, sopatch@ust.hk, sobarrys@ust.hk,

sojowong@ust.hk, socholz@ust.hk, So Alvin <soalvin@ust.hk>
X-Mailer: QUALCOMM Windows Eudora Version 7.0.1.0

Dear Carsten,

Wonderful. Thanks.

Erik

Date: Wed, 07 Mar 2007 12:17:55 +0800
From: Erik Baark <sobaark@ust.hk>
Subject: Academic Review Committee
Sender: owner-sosc-fac-list@ust.hk
To: All faculty of Social Science Division <sosc-fac-list@ust.hk>
X-Mailer: QUALCOMM Windows Eudora Version 7.0.1.0
X-Authentication-warning: lists.ust.hk: majordom set sender to
owner-sosc-fac-list using -f

Dear Colleagues,

Prof. Carsten Holz has withdrawn from the Division's Academic Review Committee, for reasons related to the principles he wishes to follow regarding qualifications for reviewing the academic record of colleagues with different disciplinary backgrounds.

In order to maintain the composition of the Academic Review Committee, which must have an odd number of members for the purpose of voting, I have consulted with the committee chair and members and with the acting dean about a replacement. I have thus asked Prof. Edward Tu to serve on the Division Academic Review Committee during the remainder of this academic year, and he has kindly agreed to take on this responsibility.

I am grateful to all the committee members for their willingness to carry out the vital task of providing a fair and comprehensive review of colleagues, and will do all in my power to help them complete this task successfully.

Best wishes,

Erik

Date: Wed, 07 Mar 2007 17:54:35 +0800
To: sozweig@ust.hk
From: "Carsten A. Holz" <socholz@ust.hk>
Subject: Fwd: div. acad. review committee

Hi David,

let me just mention to one 'outsider' that I didn't exactly "withdraw" from the acad. review committee, as Erik says in his e-mail to everybody. My original e-mail (= my only communication) below. It seems too small a matter to send an e-mail to everybody.

Regards,
Carsten

Date: Wed, 07 Mar 2007 18:33:58 +0800 (HKT)
From: David Zweig <sozweig@ust.hk>
Subject: Re: Fwd: div. acad. review committee
X-X-Sender: sozweig@ms1.ust.hk
To: "Carsten A. Holz" <socholz@ust.hk>
Original-recipient: rfc822;socholz%ust.hk@ms1.ust.hk

But Carsten, by not participating, you forced Erik to appoint Ed, who already sits on the School REview Committee. So, now Ed will not be able to vote on that committee, leaving one less SOSOC faculty member to vote on her case. That is more important, I think, than your concern. Also, this is an interdisciplinary department--you could have just relied on the letters to evaluate her work.
David

Dr. David Zweig 殖湮焯 *
Associate Dean, School of Humanities *
and Social Science 恅扞頗褪悝悝埏莠埏酗 *
Chair Professor, 蔡鈇諒忼 *
Division of Social Science 扞頗褪悝窒 *
Director, Center for China's 篋弊輻弊壽炆旃噶篋隔 *
Transnational Relations 粒 *
Hong Kong University of Science 販誠褪撮湮悝 *
and Technology *
Clear Water Bay, Kowloon ?reg;俤丕孃韓 * Hong Kong,
China 販誠, 篋弊 *
*
Office phone: 852-2358-7832 Office fax: 852-2335-0014 *
Home phone: 852-2705-9785 Home fax: 852-2719-2510 *
mobile: 852-9665-1345 email: sozweig@ust.hk *
*
website of Center: <http://www.cctr.ust.hk/> *

Date: Wed, 07 Mar 2007 18:11:00 +0800
To: socholz@ust.hk
From: "Carsten A. Holz" <socholz@ust.hk>

Subject: Fwd: Academic Review Committee
Bcc: sowu@ust.hk, myik@ust.hk, ycchen@ust.hk

Dear colleagues under academic review,

I wish to clarify to you.

Several years ago I was on the review committee for a colleague who, it turned out, I could not evaluate at all, neither the candidate, nor the external reviewers. Back then I decided that I would not play along in a similar case again.

This time there is one case where I, completely a priori, without any information on the candidate's file, felt I probably would not be able to evaluate. I therefore told Erik that I will not review this candidate; I am not properly qualified to evaluate the other candidates, but am willing to review those; it's also fine to completely remove me from the committee.

Erik then removed me from the committee (as per his e-mail to everybody).

Regards,
Carsten