



FW: Questions for Council Chairman

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From: owner-sosc-fac-list@ust.hk on behalf of HOLZ Carsten

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To: editor@ust.hk; ck@ust.hk

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Subject: Questions for Council Chairman

CK, thanks,

here are a couple of questions for the new Council Chairman:

(1) Are there any plans to turn HKUST into a university?

This includes, for example:

- (a) tenure -- rather than a university right to fire faculty members at four months' notice without explanation given;
- (b) a university body that represents faculty members -- this is typically a 'University Faculty' plus, academically, a Senat that 100% represents faculty members (where HKUST only has a Senate, of whose 53 members only 17 represent faculty members);
- (c) clearly codified rights that guarantee faculty members the right to participation in department, school and university matters -- currently, faculty members have near-zero rights as members of a department and school, where even some little right to confirm some committee is de facto done away with.

The question could also be rephrased: what are faculty members' rights beyond the right to terminate their contracts at four months' notice? At North American universities, one finds a whole slate of clearly defined and codified rights to academic self-administration ranging from selection of the department head by a department's faculty members to joint faculty decisions on tenure of a colleague. At HKUST, one finds nothing, or next to nothing of usual university practices. Do you have any plans to turn HKUST academic employees into university professors?

(2) Who is the Ombudsman, or what is the oversight or disciplinary committee that faculty members can contact for redress against violation of university rules by university management?

Regards,

Carsten

Carsten A. HOLZ, Associate Professor, SOSC

No need for anonymity. I've been commenting on HKUST matters at

<http://ihome.ust.hk/~socholz/HKUST-SOSC.html> for a while.