Carsten Holz <carstenholz@gmail.com>



Resign as HSS delegate to Senate Carsten Holz <carstenholz@gmail.com>Mon, Sep 15, 2008 To: [Senate administrators] Bcc: [School colleagues]

Dear Catherine (secretary to the Senate),

I herewith wish to resign from my position as HSS representative to the Senate with immediate effect.

Sincerely, Carsten Holz

Dear colleagues (bcc'ed),

this decision follows directly from the way my 07/08 application for full professorship was handled by the UASC and the VPAA (and the appeal committee).

(i) If I take the UASC and VPAA reports seriously, they make no sense. All they do is inform me that I will never get full professorship at HKUST. (ii) If I don't take the UASC and VPAA reports seriously, then I am looking at a set of phony institutions and procedures. --- There is no point in spending my time trying to engage when the top admin either gives me rubbish and tells me to get lost, or the top admin asks not to be taken seriously.

I have documented my experience in this review at <u>http://ihome.ust.hk/~socholz/HKUST-SOSC.html#UASC-VPAA</u> You can view the full review file in my office or pick up a copy (copy excludes external letters). It may contain aspects of the review process that are relevant to everyone.

It doesn't help that my previous, floating salary bar review in 04/05 was handled in a way that I think outright violated university rules; <u>http://ihome.ust.hk/~socholz/HKUST-SOSC.html#Review0405</u>. The full review file will be in my office once my container shipment from Princeton arrives, probably by mid-October.

--- The webpage <u>http://ihome.ust.hk/~socholz/HKUST-SOSC.html</u> remains as documentation. Rereading and sorting through some overlap in what was an ongoing process, I am pleased to see that some of the things that I had pointed out earlier have changed in the meantime.

Thank you for your trust in electing me into the Senate 18 months ago.

Regards, Carsten