

Sabbatical leave question

From: Carsten Holz <carstenholz@gmail.com>

Sent: Friday, 31 January 2020 5:42 AM

To: [Division head, head of Human Resource Office]

Cc: [School faculty]

Dear [Division head],

On the occasion of the course preference form for 2020/21 to be submitted by 3 February 2020, I need to ask you about sabbatical leave. My last sabbatical leave was in 2014/15, and I am interested in sabbatical leave in 2021/22 (or otherwise 2022/23).

Do you follow the HKUST sabbatical leave rules as stipulated by the Standing Committee of the University Council (<https://www.ab.ust.hk/hro/AdminDoc/circular/4-94.txt> or <https://www.ab.ust.hk/hro/AdminDoc/leave/regular/sabbatical/sabbatical.html>)?

Or do you violate the HKUST sabbatical leave rules and implement a different set of rules (possibly forced upon you by others)? -- Could it be that substantiated professors are required to teach three extra courses before they are allowed to take paid leave (deceitfully labeled “sabbatical leave” by HKUST administrators) and the university’s sabbatical leave regulations are, in fact, being disregarded? In this case, I presumably have to teach five courses in 2020/21 (I have one course credit left over from the past)?

Please let me know.

-- Dear Ms. Ng,

Please confirm that the HKUST sabbatical leave rules as stipulated by the Standing Committee of the University Council (<https://www.ab.ust.hk/hro/AdminDoc/circular/4-94.txt> or <https://www.ab.ust.hk/hro/AdminDoc/leave/regular/sabbatical/sabbatical.html>) and posted by HRO as the only relevant regulation for sabbatical leave apply to me as a substantiated professor at HKUST.

If that is not the case, please explain to me the rationale for HRO to post fake rules, and *not* to post the rules that actually apply to substantiated professors at HKUST. Please also let me know where I can find any under-the-table “sabbatical leave” regulations that are being applied to substantiated professors at HKUST.

Sincerely,
Carsten

[Division head]

Fri, Jan 31, 2020 at 4:57 AM

To: Carsten Holz <carstenholz@gmail.com>

Cc: [Secretary to division head]

Dear Carsten –

Attached is what I received from SHSS regarding sabbatical rules. Let's have a talk about your teaching and research plans when school reopens.

[Division head]



V3_Sabbatical Leave Regulations and Operational Guidelines.pdf

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