



Carsten Holz <carstenholz@gmail.com>

Defining Research Active Faculty in SHSS

SHSS Office of the Dean <shssdean@ust.hk> Tue, Aug 4, 2020

Reply-To: SHSS Office of the Dean <shssdean@ust.hk>

To: "shss-professorial-list@ust.hk" <shss-professorial-list@ust.hk>

Dear colleagues,

Please find attached SHSS's statement on defining "research active" faculty as mentioned at the April School Board meeting. It only applies to substantiation-track/substantiated faculty.

Just as a point of clarification: 23% of the entire university block grant from the UGC to the University is determined by research metrics. Of this, 76% will be determined by our RAE performance; while 24% will be determined by our success in obtaining RGC funding.

We may not like some of the externally imposed, metric-based systems with which we have to engage. However, we have an overriding responsibility to secure resources for current and future academic staff, non-academic staff and students. For myself, I very much appreciate the fact that the overwhelming majority of colleagues understand these parameters and support us in our efforts to maximise the resources for all.

Best wishes,

[Associate Dean]



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