Answers Re: Targeted Hiring Scheme | SOSC | Prof [omitted]
Carsten Andreas HOLZ <socholz@ust.hk> Wed, Sep 3, 2025 at 6:06 PM
To: [secretary, Social Science Division, and faculty members]

Dear colleagues,

I have now received the following answers to my three questions (original questions appended further below):

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- 1. This is an opinion about the candidate that would be appropriate to share as feedback to [secretary], to be relayed to the Targeted Hiring Committee to consider when it deliberates the case.
- 2. The candidate was nominated by the Provost, Yike Guo.
- 3. I am not aware of any financial or other implications for the School and Division. We no longer have a fixed number of FTE, or even a fixed academic salary budget, so I have no reason to expect that hiring this candidate would affect our chances of hiring in later years.

Separately, I received a piece of information that is unrelated to my questions: The case is handled by a "target-of-hiring committee" at the university level, and [3 division faculty members] are members of this committee.

Beyond my three hiring process-related questions: I wonder what motivates a Chair Professor and Dean (of a Faculty of Humanities at [another university in Hong Kong) with the google citation record that he has to become a disenfranchised (plain) HKUST professor (furthermore, in a social science division, with a post-graduate program that approaches zero)?

Best, Carsten