

1.

Sabbatical Leave Report - Prof Carsten Holz (Prof/SOSC)

Carsten A. Holz <socholz@ust.hk>

Sat, May 23, 2026 at 11:57 AM

To: [Manager, Office of the Provost, HKUST]

Cc: Carsten Holz <carstenholz@gmail.com>

Dear [Manager]

Thank you for the reminder. -- I have earlier submitted my sabbatical leave report to my division head (Social Science). My report includes questions for the provost / provost's office which may not have been forwarded to you by the division/school. Attached please find my full report, including my questions.

Sincerely,
Carsten Holz

On Tue, May 19, 2026 at 11:20 AM [Manager, Office of the Provost, HKUST] wrote:
Dear Prof HOLZ,

I hope this email finds you well.

We would like to remind you about your sabbatical leave report as our record shows that your sabbatical leave had ended on **28 Feb 2026**.

You are required to submit a short report to the Provost via your Dean and DH, within three months upon resumption of duty, on whether the planned activities during the sabbatical leave have been fulfilled and their results. If you had assumed duty on **1 Mar 2026**, your report will be due on **1 June 2026**.

A suggested report template (in Word format) is attached. It serves to give you an idea of what information is needed in the report. You do not need to change the format of your report if you have already prepared it. When your sabbatical leave report is ready, please send it to the Provost through your DH and Dean for their endorsement and comment.

Thank you for your attention.

Best Regards,
[Manager]



CarstenHolz-Sabbatical-FinalReport-16May2026.pdf

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2.

Sabbatical Leave Report - Prof Carsten Holz (Prof/SOSC)

[Manager, Office of the Provost, HKUST]

Wed, May 27, 2026 at 4:25 PM

To: Carsten Andreas HOLZ <socholz@ust.hk>

Cc: [Head (Academic Affairs) and Executive Assistant to the Provost; Assistant Director, Office of the Provost; Manager, Office of the Provost; Assistant Manager, Office of the Provost]

Dear Prof Holz,

Thanks for your message. We are yet to receive your sabbatical leave report which will ultimately be forwarded to us by the Dean's Office.

For the first question you raised to our Office, please note that sabbatical leave is not capped at six months. Faculty members may take sabbatical leave of up to a maximum of 12 months, subject to the accumulation of sufficient sabbatical credits, with the recommendation of the DH/Dean and approval by the University.

For the other two questions that is related to the leave policy, would you like us to pass them to HRO on your behalf?

Best Regards,
[Manager]

3.

Sabbatical Leave Report - Prof Carsten Holz (Prof/SOSC)

Carsten A. Holz <socholz@ust.hk>

Fri, May 29, 2026 at 12:36 PM

To: [Manager, Office of the Provost, HKUST]

Dear [Manager],

Thank you for your response.

According to the information I was given at the time of applying for sabbatical leave in 2024, a twelve-month sabbatical leave requires making up all teaching of the year for which one is granted such leave.. A rearrangement of teaching duties to create a teaching-free period does not meet the definition of the English language term 'sabbatical leave.' Can you please confirm that this information was/is correct? .When you speak of 12-month sabbatical leave, do you mean sabbatical leave according to the definition of this English language term (no re-arrangement of teaching duties to create a teaching-free period), or "sabbatical leave" as defined by HKUST management, in gross violation of the first principle of science, namely the adherence to the common definitions of the language in which we communicate (otherwise science is not possible)?

As to my other questions, should the provost / provost's office not be the relevant decision-maker, then, yes, please forward them to the person(s) who has (have) used their authority to make these decisions.

Thank you,
Carsten Holz